

Air Conditioning ODAY



FEBRUARY 2021 Serving the HVACR and Plumbing Industries Established in 1986 Vol. 35, No 2

U.S. Department of Labor Announces Final Rule to Clarify Independent Contractor Status Under the Fair Labor Standards Act

Washington, DC – The U.S. Department of Labor announced a final rule clarifying the standard for employee versus independent contractor status under the Fair Labor Standards Act (FLSA).

"This rule brings long-needed clarity for American workers and employers," said U.S. Secretary of Labor Eugene Scalia. "Sharpening the test to determine who is an independent contractor under the Fair Labor Standards Act makes it easier to identify employees covered by the Act, while recognizing and respecting the entrepreneurial spirit of workers who choose to pursue the freedom associated with being an independent contractor."

"Streamlining and clarifying the test to identify independent contractors will reduce worker misclassification, reduce litigation, increase efficiency, and increase job satisfaction and flexibility," said Wage and Hour Division Administrator Cheryl Stanton. "The rule we announced today continues our work to simplify the compliance landscape for businesses and to improve conditions for workers. The real-life examples included in the rule provide even greater clarity for the workforce."

The Final Rule includes the following clarifications:

- Reaffirms an "economic reality" test to determine whether an individual is in business for him or herself (independent contractor) or is economically dependent on a potential employer for work (FLSA employee).
- Identifies and explains two "core factors" that are most probative to the question of whether a worker is economically dependent on someone else's business or is in business for him or herself:
 - The nature and degree of control over the work.
- Air Conditioning Today, Inc.

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- The worker's opportunity for profit or loss based on initiative and/or investment.
- Identifies three other factors that may serve as additional guideposts in the analysis, particularly when the two core factors do not point to the same classification. The factors are:
 - The amount of skill required for the work.
- The degree of permanence of the working relationship between the worker and the potential employer.
- Whether the work is part of an integrated unit of production.
- The actual practice of the worker and the potential employer is more relevant than what may be contractually or theoretically possible.
- Provides six fact-specific examples applying the factors. The rule will take effect 60 days after publication on the Federal Register, on March 8, 2021.

WHD's mission is to promote and achieve compliance with labor standards to protect and enhance the welfare of the Nation's workforce. WHD enforces federal minimum wage, overtime pay, recordkeeping, and child labor requirements of the FLSA. WHD also enforces the paid sick leave and expanded family and medical leave requirements of the Families First Coronavirus Response Act, the Migrant and Seasonal Agricultural Worker Protection Act, the Employee Polygraph Protection Act, the Family and Medical Leave Act, wage garnishment provisions of the Consumer Credit Protection Act, and a number of employment standards and worker protections as provided in several immigration related statutes. Additionally, WHD administers and enforces the prevailing wage requirements of the Davis Bacon Act and the Service Contract Act and other statutes applicable to Federal contracts for construction and for the provision of goods and services.

The mission of the Department of Labor is to foster, promote and develop the welfare of the wage earners, job seekers and retirees of the United States; improve working conditions; advance opportunities for profitable employment; and assure work-related benefits and rights.

RSES "Cowtown" 2021 Officers



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The Cowtown Chapter meets the 2nd Thursday of each month, at AC Supply's training center at 100 Page St., Fort Worth TX.

WWW.AC-TODAY.COM

Virtual National HVACR Educators and Trainers Conference

One very real challenge facing the industry is that HVACR instructors must now teach technologies that they themselves never encountered when they were in the field. Equally important, HVACR instructors need to adapt to teaching in a blended learning environment.

To assist you in meeting these challenges, HVAC Excellence hosts the National HVACR Educators and Trainers Conference. The conference is open to anyone in the industry interested in hearing directly from industry leading manufacturers, authors and subject matter experts, about the latest in HVACR technologies and instructional techniques.

With safety being paramount to everyone, the 2021 conference is being held online, making it easy, affordable and safe for everyone to attend.

To provide flexibility in selecting classes, the sessions scheduled on a given day, will be available for the entire day, as well as for an additional 120 days after the conclusion of the conference. This flexibility allows conference participants to learn from all of the sessions, and watch them again with their students, as many times as they wish. Upon completion of a session, attendees will be prompted to download a continuing education certificate, which they can print or file electronically.

One Hundred HVACR Training Sessions

- 1. Air treatment with a focus on fresh air considerations: Part 1
- 2. Air treatment with a focus on fresh air considerations: Part 2
- 3. Blended learning
- 4. Building automation systems (BAS) training made easy
- 5. Choosing a refrigerant
- 6. Compressor capacity

SEE HVACR PG.5

Have Questions about Air Quality?



Dust Free \circledR provides answers pages 12-13

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Air Pros USA Expands Operations in Texas to Address the Growing Demand for Indoor Air Quality, Opens New Office in Plano

Dallas, Texas – Air Pros Residential and Commercial Air to uphold our promise and commitment to our customers." Conditioning Services (Air Pros USA) expanded its presence in the booming Dallas-Fort Worth metro region by opening a new office in Plano, Texas. This second location was launched in response to the increasing demand by consumers and business owners seeking better indoor air quality since the onset of the pandemic.

Air Pros USA debuted in Fort Worth in November 2019 by acquiring Blue Star Heating and Air and has grown exponentially in the region. Air Pros USA is a trusted air conditioning and heating service provider to over 1500 residential and commercial customers in the Dallas-Fort Worth area. The company operates with 10 trucks and 18 employees across its two service locations in Fort Worth and

"We're extremely proud of the growth and success Air Pros USA has achieved in the Dallas-Fort Worth area in just one year since debuting in the market," said Anthony Perera, founder of Air Pros USA. "We are pleased with the loyalty and trust our customers place in us. Air Pros USA was found on the premise of putting customers first, and we will continue

In addition to the increase in the need for HVAC maintenance and repairs, Air Pros USA witnessed a demand surge for air purification and filtration products since the onset of the pandemic. Among the most requested products were the iWave air purifiers and air scrubbers that are placed inside the air ducts to purify the passing air and improve the indoor air quality, and electrostatic air filtration systems that help to keep the ventilation system clean and save energy.

For more information about Air Pros USA, visit www. airprosusa.com.

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NOTICE OF PLUMBER, PIPEFITTER, HVAC APPRENTICESHIP OPPORTUNITY

Plumbers & Pipefitters Local 142 J.A.T.C. will accept applications for apprenticeship beginning February 22-March 05, 2021, M-F, from 8:00 -11:00 a.m. and 1:00 - 3:00 p.m. at the address listed below.

Apprenticeship is the Earn-While-You Learn training program. Attend evening school and work during the day. No tuition or fees required for training. No financial debt for your career training.

Benefits include Health Insurance, Retirement plan, defined wage advancements, continuing education and training opportunities. Receive 32 hours of college credit upon completion of our 5-year training program. Veterans may utilize their Montgomery or Post-911 benefits in this program.

MINIMUM QUALIFICATIONS: Must be 18 years of age when applying. Must have a high school diploma (or be a graduating senior in May 2021) or have a GED. A certified birth certificate and official sealed high school transcript or GED grades are required to complete the application. DD-214 needed for Veterans. Driver's License or Photo ID. All applicants under the age of 26 must register for Selective Service or provide proof of ineligibility or prior registration.

Equal opportunity will be offered without regard to sex, race, color or national origin.

www.local142.org/apprenticeship/

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- thermostatic 12. Demystifying expansion valve
- 13. ECM: constant torque vs. constant airflow
- 14. Effective ways teach low-temperature refrigeration
 - 15. Environmental regulations
- 16. Flame tools safety and brazing techniques
- 17. Fluorescent leak detection and system additives for AC&R systems
 - 18. Follow the heat
 - 19. Fundamentals of refrigeration
- 20. Getting refrigerant retrofits right the first time
- 21. Getting your students interested in residential HVAC design
- 22. Giving your students the best opportunity
 - 23. Go with the flow: airflow 2020
 - 24. History of refrigeration
- 25. How to do multi-camera Zoom training
- 26. How to Meet Your Instructional Goals - Regardless of Course Format
 - 27. How to teach in a blended environment
- 28. HVACR trainers ensure repeatability in the lab
 - 29. Ignite your training
 - 30. Indoor air quality basics
- 31. Indoor air quality in commercial buildings
 - 32. Indoor air-virus relationship Part 1
 - 33. Indoor air-virus relationship Part 2
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- 35. Learn how easy it can be to teach residential heat pumps
- 36. Learn How to Effectively Teach world **HVAC Skills Online**
 - 37. Life Hacks to Enhance Your Online

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- 39. Making a refrigerant: a behind the scenes look
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- 47. Mini Splits Part 4: Thermostats and controls, best practice design examples
- 48. Modern tools for HVAC fabrication that improve ductwork quality and excites students
 - 49. Practical test instrument usage
 - 50. Programmatic accreditation
 - 51. Presented by: James Crisp Ph.D.
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 - 53. R-290 is not a new refrigerant!
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- 55. Refrigerant leak detection in today's **HVACR** industry
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 - 59. Retrofitting HCFCs and HFCs
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- 66. Surviving and thriving in a Covid-19
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- 82. The Future of HVAC is Healthy Homes: Why You Should be Teaching the Healthy Housing Principles
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- 84. The virtual classroom conducting hands on training remotely
 - 85. Thermodynamic properties

- 86. Tomorrow's HVACR technology
- 87. Transitioning from comfort cooling to refrigeration: not as easy as one might think
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- 89. Understanding compressors in the classroom
- 90. Using text messages to increase
 - 91. Vacuum pumps and tools
- 92. Vapor compression refrigeration
- 93. Virtual Trouble: Managing Challenging Students in an Online Environment
- 94. Visualizing superheat and subcooling for troubleshooting: Part 1
- 95. Visualizing superheat and subcooling for troubleshooting: Part 2
 - 96. Walking it backwards: Part 1
 - 97. Walking it backwards: Part 2
- 98. Wireless instruments: changing the face of learning
- 99. You've never taught refrigeration theory like this before!
- 100. Zoning: the next big thing in HVAC, make certain your students are prepared for it!
- We invite you to review session descriptions, presentations biographical information, participating companies, and register at escogroup.org.



Nortek Global HVAC **Announces Price Increase**

Increase affects residential, aftermarket OEM and light commercial products.

St. Louis — Nortek an up to 6% price increase manufacturer (OEM) and on residential, aftermarket, Global HVAC, manufacturer light commercial products, of HVAC products, announces original equipment effective March 1, 2021.

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The Price is Right

What is the Right Price for My Product?

This is one of the most common questions business owners must answer. Defining your pricing strategy is critical to your success because it tells prospective customers a lot about your business, helping them place you in relationship to other companies in the market. So how do you come up with that price?

There are many different approaches to pricing. Some are easier to implement and manage than others, and some are more appropriate for specific types of businesses. Let's take a look at some of those alternatives to help you select the right pricing strategy for your business.

Cost Plus Pricing Strategy

The is the simplest approach and very common in construction and contracting industries. Essentially you start with what it cost you to build or to provide a service. Then you simply add your profit margin on top of that number. The "cost plus" your profit margin. If something costs \$100 to build and you want to make \$25, you sell it for \$125.

While the cost plus approach will

guarantee a profit, it doesn't mean you're pricing your product or service appropriately. Maybe your cost plus analysis results in a price of \$125, but people are willing to pay \$200 or \$300 because of the value. In this case you are leaving money on the table. Or a competitor comes along with a less expensive process and their cost-plus is only \$110.

Value Based Pricing Strategy

With a value-based approach you price based on the customer's perception of value. When someone buys your product, what's it worth to them? If you're selling a business tool or a resource consider how much that customer will save or earn as a result of your product. In order to understand how much value a customer puts on your product you will need to do some research.

Marketing Position

With this pricing strategy you start with your competitors. What are they charging for the same product or service? Once you know where the rest of the market is, you have to decide if you want to be a market leader, or follower. Leaders set the pricing at the top of the market. To successfully

select this option, you should have the best product available. If your product is average for the the market, playing it safe will put you firmly in the middle of the pack. Or you can choose to be the low cost service provider. This is, however, a difficult position to maintain and you could end up in a price war, with your profits spiraling down as you try to defend that position long-term.

Capacity Based Pricing Strategy

One of my favorite approaches is capacity based pricing. In this pricing model you set your price based on how many units you can deliver. If you're selling your time that is a limited resource. If you are consistently booked 30 – 35 hours a week, you should probably raise your price. Conversely, if you have lots of free time, inventory in your warehouse, or capacity on your manufacturing machines you may need to drop your pricing slightly.

Quantity Discount

Another strategy is the quantity discount. With this model you are trying to influence buyer behavior, encouraging people to come back and buy more of your product or service. You might offer a discount for a full

year contract or a discount if multiple units are purchased at the same time. This is a win-win approach. The advantage to the customer is they save money and the advantage to you is you've got lower selling costs because you don't have to find a new customer for each one of those units.

Product bundle

This is a variation on the Quantity Discount. Instead of selling multiple units of one product, construct a product bundle which includes two or three related products. Bundled together the price is less than buying each of those units individually. As with the quantity discount, the customer saves money and you don't need to find as many customers.

When should you raise your price?

There is no simple answer to this question. It is something you should study on a regular basis. Most small business owners under value their product or service, so occasionally evaluating and raising your price, is a good idea. One approach is to look at your last 10 sales. If your price was 5% or 10% higher how many sales would you lose?



Lorraine Ball

Marketing strategist, Lorraine Ball leads the crazy, creative and very talented team at Roundpeg. (www.roundpeg.biz), a digital agency specializing supporting the service industry.

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EXAMPLE:

Let's say you sell 10 units for \$100 each. That is \$1,000 in revenue. If you raise your price 10% and lose one customer your revenue is \$990. Have you really lost anything? When you consider you are saving the cost of producing that final unit you will probably roll more profit to your bottom line. This is a simplified example, but do the math for your business and see if you like the results.



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Product News

RectorSeal® Introduces Aspen® M4R and RTP™ Series Condensate Tank Pumps

Introduction includes multiple tank pump models with cutoff switches that protect most residential and commercial unitary air conditioning, furnace, and dehumidifier applications from property-damaging condensate overflow.

RectorSeal®-a leading manufacturer of quality HVAC/R tools and accessories, and wholly owned subsidiary of CSW Industrials Inc. [Nasdaq:CSWI], introduces the Aspen® Pumps M4R Series and RTPTM (RectorSeal Tank Pump) Series of condensate tank pumps. The multiple-model introduction represents the HVAC industry's most flexible, diverse and compact tank pump product lines for the North American unitary air conditioning, furnace and dehumidifier condensate markets.

The product line offers tank pumps for most residential and commercial applications ranging from entry level value to feature-rich, premium models all with water level float mechanisms, thermal overload protection and safety cut-off switches that inactivate the system to protect property-damaging condensate overflow.

The three-model M4R Series features a noise rating operation of less than 45-dB at one-meter (comparable to a refrigerator compressor). The Series also offers a small footprint of 11.2 x 5.6-inches (284 x 142-mm), and a compact height of 5.3-inches (134-mm). The M4R lineup's 230-V and two 110-V models are designated by 15, 17 and 20-foot (4.5, 5.1, 6-m) head capacities. The M4R Series uses a patented impeller technology that enhances performance. The M4R Series' IP-24 rating certifies ingress protection against objects up to 1/2inch (12.5-mm) and sprayed water from all directions. The M4R Series also carries a two-year warranty and a >140°F (60°C) rating suitable for furnace condensate temperatures.

The M4R's installation aids include a built-in bubble level, four 3/4 (19-mm) or one 1-inch (25-

mm) tapered PVC inlet options with covers, 6-foot-long (1.8-m) power cord, 6-inch-long (152mm) cutoff switch wire leads and slotted mounting arms for flexible positioning. The M4R design expedites routine maintenance with two perforated, easily-cleaned plastic debris filters, power status LED and a 1/2-gallon (1.9-L) ABS plastic quickrelease tank. The removable outlet check valve prevents drain backflow and is easily repaired or replaced with a unique twist-and-click lock-in design and securing retention clip.

The RTP Series consists of one 230-V and two 110-V models with either 15 or 24-foot (4.5 or 7.3-m) head capacities. The RTP's compact footprint is 11 x 5-inches (279-127-mm) with a 7-inch (177-mm) height. Installation is quick with molded-plastic mounting arms, a 6-foot-long

power cord, 10-inch-long (254-mm) cutoff switch wire leads and three 3/4-inch inlet options with covers. It features a reliable float arm design and a 1/2-gallon tank. The RTP carries a one-year limited warranty.

Complementing the tank pump product line is several existing RectorSeal condensate maintenance products: Actabs™ EE EPAregistered biocide bacteria, sludge and odor eliminator; Nu Line® non-corrosive, non-fuming condensate drain cleaner for preventing clogs and leaks; and LineShot™ drain line CO2 pressure flush device for use with Safe-T-Switch Model SC1 cleanout.

Installation and service instruction for both the RTP and M4R Series are available free with On-Demand Training with RectorSeal, a free program for individuals or groups of HVAC service technicians.

Participants can sign up for 20 to 40-minute interactive online classes at www.rectorseal.com/ class-registration with RectorSeal's NATE-certified product trainer. Jerry Myren. Registrants receive a confirmation email and receive an invitation on their Google, Outlook or other calendar options. Training is also available with the new RectorSeal Academy, a cloud-based platform of self-directed e-learning courses that operate easily on all computer devices and smartphones.

For additional information on RectorSeal's tank pump product line, please visit www.rectorseal.com





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ASHRAE, founded in 1894, is a global society advancing human well-being through sustainable technology for the built environment. The Society and its more than 56,000 members worldwide focus on building systems, energy efficiency, indoor air quality, refrigeration and sustainability. Through research, standards writing, publishing, certification and continuing education, ASHRAE shapes tomorrow's built environment today. More information can be found at www.ashrae.org/news.

ASHRAE's Virtual Winter Conference Offers Robust Technical Program

Emphasis on live interactive small groups

Atlanta – A full technical program, featuring more than 120 sessions will be presented at the 2021 ASHRAE Virtual Winter Conference, running from February 9-12.

The technical program includes 8 tracks compromised of 40 live sessions (most with live Q&A) and 80+ on-demand sessions, with many addressing issues related to the COVID-19 pandemic.

"As the need for current, reputable guidance to address building systems and readiness becomes a greater priority in today's climate, more than ever, we are proud to host this important conference virtually," said 2020-21 ASHRAE President Charles E. Gulledge III. "The 2021 ASHRAE Virtual Winter Conference will bring thousands of industry experts and professionals from around the world to network, exchange ideas and learn about the latest technology solutions to not only bring comfort to building occupants, but health and safety as well."

Featured live technical sessions include:

- Lessons from Managing Infrastructure through the COVID Shutdown
- MERV 13, HEPA & UVC: What did Buildings do During this Pandemic and How to Make your Buildings More Resilient for the Next Outbreak
- Avoid the Headlines! Today's Top 10 Security Best Practices for Controls
 - BAS Best Practices for O&M Success

In addition to updates from Society leaders and awards presentations, here are some additional conference features:

- Early morning and evening sessions to accommodate attendee time zones from across the globe
- Keynote Speaker, Stephanie Taylor, M.D., presenting "Buildings are Our Best Medicine"
- Small group, interactive sessions to facilitate discussions, including:
 - Forums: Forums will be held for attendees to hold discussions to promote a free exchange of ideas.
 - *Meet Ups*: Meet Ups provide an outlet for small group of people who wish to meet "face-to-face" during the conference to engage in casual conversation.
 - Roundtables: Roundtables discussions will

be hosted by a moderator on certain topics of interest. Attendees can communicate with one another via their microphone and/or webcam.

- Engaging Student Program with discounted Student Registration rate of \$25.
- Sponsor Technology Demonstrations: New to the ASHRAE Virtual Winter Conference, technology demonstrations will be hosted by sponsoring companies and will provide the opportunity for attendees to join a 30-minute interactive session via Zoom to learn more about conference sponsors' technology. Attendees will be able to interact with and ask questions throughout the session.
- Escape Room: A virtual Escape Room experience will be hosted by the ASHRAE Virtual Winter Conference Host Committee. Attendees may purchase tickets through their registration for \$10.
- Virtual Tours: Attendees can take virtual tours of the new ASHRAE Global Headquarters building and Chicago's STACK Infrastructure Data Center.
- Closing Performance from the Psychometrics: Attendees can wind down with a performance from ASHRAE's musical group, The Psychometrics.

The cost to attend the virtual conference is \$249 for ASHRAE members (\$479 for non-members, which includes an annual ASHRAE membership). Company registration packages are also available for groups of 3 or more. Registrants will receive:

- Scheduled live video chat sessions with speakers from on-demand conference paper sessions
 - Downloadable copies of all conference papers
- PDHs, LEED AP credits and AIA learning units available
 - Access to 120+ technical sessions for 18 months
 - Updates from ASHRAE Society leaders
 - Virtual networking events and sponsor kiosks

To learn more about the 2021 ASHRAE Virtual Winter Conference and to register, visit ashrae.org/2021Winter.

ASHRAE Epidemic Task Force Releases Core Recommendations for Reducing Airborne Infectious Aerosol Exposure and Communities of Faith Building Guidance

Atlanta – The ASHRAE Epidemic Task Force has released new guidance to address control of airborne infectious aerosol exposure and recommendations for communities of faith buildings.

An infectious aerosol is a suspension in air of fine particles or droplets containing pathogens such as the SARS-CoV-2 virus that can cause infections when inhaled. They can be produced by breathing, talking, sneezing and other as well as by flushing toilets and by certain medical and dental procedures.

ASHRAE's Core Recommendations for Reducing Airborne Infectious Aerosol Exposure concisely summarize the main points found in the detailed guidance documents produced by the ASHRAE Epidemic Task Force. They are based on the concept that ventilation, filtration and air cleaners can be combined flexibly to achieve exposure reduction goals subject to constraints that may include comfort, energy use and costs.

"This guidance outlines a clear approach for lessening

the risk of infectious aerosol exposure for building occupants that can be applied in a wide range of applications, from homes to offices to mobile environments such as vehicles and ships," said William Bahnfleth, ASHRAE Epidemic Task Force chair. "ASHRAE's Core Recommendations are based on an equivalent clean air supply approach that allows the effects of filters, air cleaners, and other removal mechanisms to be added together to achieve an exposure reduction target."

Specific recommendations include the following:

- Public Health Guidance
- Follow all regulatory and statutory requirements and recommendations.
- Ventilation, Filtration, Air Cleaning
- Outdoor airflow rates guidance for ventilation as specified by applicable codes and standards.
- Recommendations on filters and air cleaners that achieve MERV 13 or better levels of performance.
 - Air cleaners usage.
- Control options that provide desired exposure reduction while minimizing associated energy penalties.
 - Air Distribution
 - Promote the mixing of space air.
- HVAC System Operation
- Maintain temperature and humidity design set
- Maintain equivalent clean air supply required for design occupancy.
- Operate systems for a time required to achieve three air changes of equivalent clean air supply.
 - Limit re-entry of contaminated air.
- System Commissioning
- Verify that HVAC systems are functioning as designed.

The task force's Communities of Faith Buildings guidance offers recommendations on conducting worship services under epidemic conditions.

"The intent of the Communities of Faith guidance is to offer those who operate and care for buildings used for worship a plan for implementing short- and long-term HVAC strategies to reduce the possibilities of transmission of the SARS-CoV2-2 virus. The document also helps communities move toward a new 'normal' operation after this public health emergency nears an end,"said Rick Karg, ASHRAE Epidemic Task Force member.

Recommendations for Communities of Faith include the following:

Identify HVAC system characteristics. Compile and review operation and maintenance manuals and schedules.

Verify HVAC systems are well maintained and operating as intended. For maintenance, follow the requirements of ASHRAE Standard 180 - 2018, Standard Practice for the Inspection and Maintenance of Commercial HVAC Systems.

Consider PPE when maintaining HVAC systems including filters, coils and drain pans.

Operate HVAC systems, if present, with system fan set to run continuously when building is occupied for services or cleaning.

Operate the system for a time required to achieve three equivalent air changes of outdoor air (effect of outdoor air, filtration and air cleaners) before the first daily occupancy and between occupied periods, if appropriate. Three equivalent air changes can be calculated using ASHRAE's Building Readiness Guide.

To view the complete ASHRAE Core Recommendations For Reducing Airborne Infectious Aerosol Exposure and Communities of Faith Building guidance, visit ashrae.org/COVID-19.



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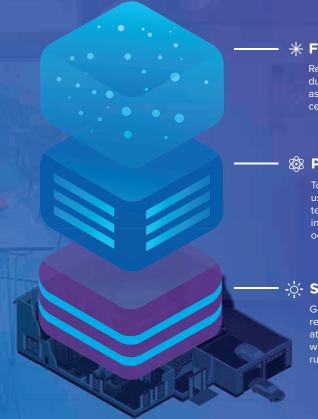
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Each product works together to build the filtration, sterilization, and purification components of the IAQ3 platform, and delivering a total indoor air quality solution.

DF MAC-13 C LIGHTSTICK PLUS LIGHTSTICK, MINISTICK, VERSALIGHT, ULTRA-FLEX, 4XTREME, XL # ELECTROSTATIC AIR FILTERS NOMAD, NOMAD 2

THE INDOOR AIR QUALITY STRATEGY

The IAQ3 platform integrates three levels of air quality products, each increasing the overall air quality of the space. The result is a dynamic air quality management strategy that provides a complete IAQ solution, custom-tailored to your specific needs.



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Remove symptom causing dust, pollen, mold, and dander, as air circulates through your central air system.

B PURIFICATION

Total home active air purification using next generation technologies to neutralize indoor air pollutants such as odors, vocs, and bacteria.

STERILIZATION

Germicidal UV lights work 24/7 reducing biological contaminants at the HVAC system level. Even when your HVAC system isn't

WHOLE HOME DUCT MOUNTED AIR PURIFIERS



Dust Free®'s Active Air Purifier utilizes ionic oxidation technology plus **negative ionization** to target poor indoor air quality in the home.

- Dual active air purification technologies provide a complete IAQ solution for your home.

- Effective against biological growth, bacteria, odors, VOC's, and more, in the air and on surfaces.
- Auxiliary power port to power an additional 24V Germicidal UV-C light allowing to easily add an additional UV light to any HVAC system.

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Germicidal UV light works with your home's filtration system 24/7 to optimize indoor air

- Highest UV-C output compared to all other 24V UV fixtures.

 Works with your air filter 24/7 to disinfect cooling coils, drain pans, and duct surfaces.
 - Highest quality components the industry has ever seen.
 - Comprehensive HALT testing for improved reliability.

HIGH EFFICIENCY MEDIA AIR CLEANERS



DUST FREE

MAC 13

The Dust Free® MAC™ 13 is not only effective in reducing household dust, mold, and other allergens, carbon filter technology absorbs more odors and Volatile Organic Compounds than

- Captures dust, pollen, dander, and other common indoor pollutants
- Effective against odors, smoke, and VOC's
- Lowest pressure drop MERV 13 filter at 0.24" w.c.



DUST FREE

MAC 11

The Dust Free® MAC™ 11 is effective in reducing household dust, pollen, and other allergens 100 times more effective than traditional filter media

- MERV 11 high-efficiency filter

The Dust Free® Active Air Purifier



The Dust Free® Active Air Purifier is a compact, duct mounted, air purifier that is effective at reducing dust, dander, VOC's, germs, odors and other allergens, from the indoor air. The Dust Free® Active Air Purifier utilizes ionic oxidation, negative ionization, and UV-C light to clean the air and surfaces. Installed into the supply plenum of your HVAC system, the Dust Free® Active Air Purifier's environmentally-friendly oxidizers and negative ionization system safely and effectively cleans the air in your home.

FEATURES

 Dual active air purifi cation technologies provide a complete IAQ solution for your home.

- Reduces particulate matter such as dust and dander by improving the performance of your existing filtration system.
- Innovative carbon fi ber brushes increase ion production.
- Eff ective against biological growth, bacteria, odors, VOC's, and more, in the air and on surfaces.
- Expanded range ballast for increased electrical reliability.
- Auxiliary power port to power an additional 24V Germicidal UV-C light allowing to easily add an additional UV light to any HVAC system.
 - Highest quality construction.

SPECIFICATIONS

Dimensions: 6.5"Hx6"W (6" and 12" Lengths)

Electrical: 24V, 50/60Hz. Expanded range ballast 20V-32V. 3000V surge protection

Weight: Approximately 3 lbs.

Core: Active matrix.

Warranty: 7-yr power supply. 2-yr lamp.

The Dust Free® Lightstick Plus UV

Dust Free's LightStick Plus UV has been redesigned from the ground up using the highest quality components the industry has ever seen. Its professionally engineered injection molded thermoplastic co-polymer high strength ballast design and comprehensive HALT testing provide improved reliability. Designed for any residential system.

- Works in conjunction with your air filter 24/7 to disinfect cooling coils, drain pans, and duct surfaces
- Fights mold and bacteria growth for optimal coil purification
 - 24V power module
- Expanded range ballast operates over a range of 20V to 32V and offers 3000V surge protection
- Direct Connect TM custom design allows lamp to be installed directly in A-coil delta plate for optimal UV exposure.
- Custom magnetic bracket offer remote mount capability

- Quick disconnect lamp connection enables easy lamp replacement
- PuriFi compatible for real time lamp status alerts (Patent Pending)

SPECIFICATIONS

Dimensions: 4.75"L x 3.16"W x 1.75"H Bracket: 3.5"L x 2.25"W x 3.5"H

Electrical: 24V (Expanded Range Ballast: 20V-32V), 50/60HZ. 1.4A. 3000V Surge Protection. 3-FT Power Cord. 4-FT

Weight: 2 lbs.

Lamp Cord.

Lamp: 15" length 18,000-hour life Ozone free

Humidity: Water Resistance Lamp

Warranty: 7-year on power module. 2-yr lamp.



The Dust Free® Media Air Cleaner

The Dust Free media air cleaner cabinet is designed to capture a significant amount of airborne particles. The cabinets are sold with MERV 13 carbon filter media. Dust Free media filter cabinets can be installed in all forced warm air furnaces and cooling systems up to 5 tons (2000 CFM).

FEATURES

- MERV 13 carbon filter
- Lowest pressure drop

MERV 13 filter at 0.24" w.c.

- Sized for air handlers and furnaces
- Easy filter size identification
- Quick filter media replacement
- Painted steel cabinet
- Positive seal gasket material included
- Two-stage filter seal on cabinet door
- Minimal air leakage design

FILTER MEDIA

MERV 13 carbon media. Our pleated design has greater

media capacity than non-pleated filters.

TEMPERATURE RATING

-40° to 140° F (-40° to +60° C).



BEST IN CLASS

Dust Free's Media Air Cleaners utilize a best in class MERV 13 carbon filter that traps 100 times more airborne particles than traditional disposable fiberglass filters.



Preferred HVAC Services Provider of University of Texas Athletics

The indoor air we breathe contains millions of particles- most are impossible to see. Usually, several products must be used to filter, purify and sterilize to provide clean air. The Hill Country Pro Dust Free Air Purification System can retrofit any HVAC system to be an active air purification system.

Hill Country Pro HVAC installed the Dust Free Air Purification system at DKR-Texas Memorial Stadium for Texas Athletics in the Summer of 2020. In addition to air purification, the Dust Free Air Purification system provides an active combatant to COVID-19 and other viruses, as well as allergens.

Arthur Johnson, Executive Senior Associate Athletic Director at the University of Texas, stated, "The air purification system installed was an all-in-one solution to ensure our students, staff, and visitors to the athletic facility are working and working out in a clean air environment."

The installation at UT Athletics covered locker rooms, physical training rooms, equipment rooms and weight rooms. Michael

Rodriguez, Technical Trade Supervisor for University of Texas Athletic Facilities, stated, "Within days we noticed the clean air smell in our locker rooms and equipment rooms. These are locations in our facility that have some of the most pungent odors."

Hill Country Pro HVAC, DBA Gemini Mechanical, was able to install the University's units during business hours working around staff and student-athletes with no disruption to the athletic department's operations. Mike Rodriguez commended the efforts by Hill Country Pro to stay unnoticed and flexible to the schedule of Texas Athletics. "We had them moving from location to location in order to minimize the disruption of practice schedules. The technicians installed quickly, quietly, and cleanly," he said.

Hill Country Pro HVAC, DBA Gemini Mechanical, is proud to serve the Austin area for 20 years and to be the Preferred HVAC Services Provider of Texas Athletics. We look forward to making you a fan of our business.

Building a Forecast for Fun and Profit

Imagine being the captain of a supertanker full of half a million barrels of oil. You have been given the job of taking the cargo from a terminal in the Persian Gulf to the refineries in Houston, Texas. How do you do the job?

You plan. You consult your maps and weather forecasts and satellite images and have the ship's navigator chart a course that takes you and the cargo to the destination safely and on time.

What if you did not chart a good course? You might end up like the Exxon Valdez! You might lose the cargo, even the ship. That would probably cost you your job!

So why is it in business that most HVAC contractors don't do a forecast before they set sail on the next fiscal year? A forecast gives you a chance to spot the reefs,

avoid the shallows, and dodge bad weather. In non-poetic terms, it helps you plan work flow, adjust the work force in a timely manner, and assure strong cash flows year round.

Doing a forecast is not as difficult as it used to be, especially in this day of computers. Begin by doing a historical analysis of your sales by month. Take your monthly sales over the last three years and compute a weighted average for each month.

means you take the oldest data (3 years ago) and multiply it by 1; then take the next oldest data (2 years ago) and multiply it by 2; and take last year's data and multiply it by 3. Add the three results together and divide that result by 6 (the sum of the weighting factors). This method gives more weight

A weighted average

to your more recent activity. Once you know what each weighted month is, add them up for a weighted year, and then figure what percentage of the year each month is.

Next step—look at your P&L and sort each account into one of two buckets: fixed, or variable.

Fixed items are those that are not tied to sales activity. Examples include rent, insurance premiums, depreciation, office salaries, management salaries, interest expense, and so on-- any account that is more or less the same amount of money each month.

Variable items are those that tend to move up and down with sales volume. This includes material, labor, subcontracts, freight, postage, fuel and vehicle maintenance, and even advertising.

Next, take a sheet of paper (or a blank spreadsheet on your computer) and set up 14 columns. The first column is for the account titles; the next 12 are for the months of your fiscal year; and the 14th is for the total for each line.

In the first column, write the title of each account on your P&L—Sales, Labor, Materials, Office Wages, Rent, and so on.

For all fixed items, take last year's total dollars and ask yourself how much this number will change in the coming year. Unless the rent goes up, or your insurance premiums change, or you give your office help a raise, most of these items won't change much from last year. For those that do, estimate the total for the coming year. Then divide each amount by 12 and enter that figure in the 12 monthly

columns, adding them up for column 14. (Example: Rent will be \$12,000 next year. Divide by 12 to get \$1,000 a month, which goes in each of the 12 monthly columns, and put \$12,000 in column 14.)

For the variable items,

it is a little trickier. Like the fixed items, you want to estimate where you will end up next year—an increase in the amount, a drop in the amount, and so on. Once you have next year's totals figured out, multiply each item by the percentage of sales for each of the months. (Example: You estimate labor to come in at \$220,000. Your first month is normally 5.2% of your year, so for the first month column, you would enter \$220,000 x 5.2%, or \$11,440.) Do this for each account all the way across the page, and total the months in column 14.



Richard Harshaw

Finally, do the standard P&L calculation—Sales less Cost of Sales is Gross Margin. From this, subtract Overhead to get Net Margin. If it is positive, great! Now, go make it happen. If it is negative, say, "Oh rats!" and make some changes until you get a profit (at least on paper).

Then, as the year progresses, compare each month's numbers from the P&L to your forecast to see if you are on track to win or lose. You'll know by May if you are on a good track or not, and if not, you have 7 months to fix it, or find someone to sell the business to.







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The Ion™ System Control puts you in command of premium comfort by unlocking the full potential of your Comfortmaker® communicating variable-speed home comfort system. The Ion System Control combines advanced touchscreen performance with the convenience of remote access via Wi-Fi®. Add an Ion Zoning System* to control your comfort room-by-room throughout your home. It's never been simpler or more convenient to enjoy maximum performance and energy savings.

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It's On My Heart: Keep the team motivated!

Just had a fun couple of mornings in meetings with Lou Hobaica. Yes, that Lou (You'll Likea Hobaica), President of Hobaica Services located in lovely Phoenix, AZ. Lou has grown a hvac business into a conglomerate, they now do HVAC, Plumbing, Electrical, Security and Wine Cellars. Wine Cellars, is that really a market? Lou's largest one was larger than most homes, in the middle of a home that was the size of a small Walmart. So in his case, yes, that is a market.

Back to what Lou does, and what this article is all about. We just went thru a really tough year, and while many of us had business increases, we still have some opportunities. Our team is getting tired of: Netflix, MASKS!, ordering out. gloves, sanitizer, no hugs, no handshakes, list is a long one. So how do we keep the team motivated, encouraged, and striving to hit new higher goals and better productivity?

Lou has always started his meetings with the Hobaica cheer: I'm Alive, I'm Awake, I feel great! Gotta move those hips with each segment. I even found a YouTube video of him in the hospital, IV in place, doing the Hobaica Cheer! He admits it is an unusual way to start a meeting, but he also stands on the fact that what comes out of our mouths gets turned into action. Does it three times, sometimes he picks someone to lead the cheer from the front of the room. Amazing, he led our meetings in Phoenix and Tucson with that cheer, and everyone stood up and followed his lead. I was impressed, had hear about the cheer, even saw it at his place before, but this was a group he had never met before and he is leading them in a loud, expressive cheer. And they got engaged, sat up straight, listened to his story.

I have mentioned how

he got into the biz in an earlier

newsletter but want to share

some other things he does

to strengthen his team; help

keep them motivated. He has

a message on YouTube on Likability. How important it is to encourage the people we are around, to have a positive attitude, smile, respond with pleasant thoughts/words/actions even when the other person is not positive, in fact, it is even more important when they are frustrated, unhappy and/or mad. He says to compliment others and listen carefully. How often do we listen, actively listen to the people around us? In many cases, we are busy planning our next statement, plotting our own course, and miss a key comment by the customer or co-worker, or even the person we find in the marketplace. It is rare to listen with intent to discover needs, wants and what the other person is thinking, it takes effort. Lou's message is this: your likability has a lot to do with how someone is going to feel about you, trust you, do business with you.

His meetings are lively, he has face fans made up with each employee's photo, they put them on to award members who out financial incentives for those who met goals or set new bar heights. Lots of interaction, and fun as well. Lou is a patriot, they all wear red shirts on Friday to honor members of the military, Lou gave out American Flag pins to each one of us in the meetings, he had one on his shirt when he arrived. He gives back to the community, his son Andy set up a charity years ago, One Bag At A Time. They do an event each month downtown for the homeless, they give out food, water, clothing, even have a barber to trim folks up. He gives out items to several hundred each month, may be thousands, Lou will probably let me know if this is not accurate.

go above and beyond. He gives

What are you doing to improve moral this year? Some of our members have "fun events" during the summer, take a break when they are really busy to do something different, fishing, golf, bowling, you get the idea. These events help build a team, where a member will want to stay even if he or she is given an offer from a competitor at dollars Realize today more/hour. you have to do these things carefully, not always possible to get everyone together. So here is what Matt Michel, the President of Service Nation is doing these days. Every day since early March Matt has posted on our inner office messaging system a couple of things. First he has a video that is inspirational in nature, a motivational message, even a story of someone overcoming a struggle life has put in their path. Then Matt asks us how that applies to our lives, when did we feel let down, depressed, left out, and how did we get past that, what tools did we use to handle those moments. Or, if it applies, when did we feel uplifted and successful even when facing opportunities that would set us back. He asked us to share what we are looking forward to this week, the responses will amaze you. We have gotten closer as a team because we have heard how some of us got thru a medical crisis, a relationship problem, a job change and actually came out better for the experience.

So this year, commit to your employees, your team. Be sure they know you have their back, and do something different to help them stay connected to your company.

Thanks, and we will talk later.



Jim Hinshaw

Upon graduating from the University of Missouri at Rolla, Hinshaw started his career in the air conditioning industry. Hinshaw's background includes positions as a manufacturer's rep, President of one of the oldest and largest air conditioning companies in Arizona, residential startup specialist for the Carrier Corporation, and an officer in a Carrier owned service agency.

Hinshaw enjoys training sales, technical, and management team members with companies that want to increase profits and grow to the next level. He has worked in all areas of the industry: manufacturer, distributor, contractor and now consultant. He has worked with companies that have sales in the billions per year and family owned businesses with only two employees. He can help with sales, organizational issues, marketing, how to set

up the company for improved profitability, all phases of the business.

He has provided highresults training for clients from Calgary, Canada to Adelaide, Australia. Hinshaw retired from the contracting business in 1999 when he formed his own training company, Sales Improvement Professionals, dedicated to bringing his real-world experience to help enhance your sales and marketing efforts.

Hinshaw can be reached at 602-369-8097, or via email at jimhinshaw@siptraining.com.

And now as an AUTHOR: "For those who might be interested, he has a collection of writings from the last 10 years. Stories of how one person can ruin a relationship with a customer, and how one can repair it! Stories of the loss of service in America, and how you can improve customer service today. Go to the following link for full details on how to make this collection yours!"

www.blurb.com/bookstore/ detail/2223484 to check out the book – first 15 pages are free, sample before you buy!

Formore information please contact him at Sales Improvement Professionals, Inc., 18245 N. 66th Way, Phx, AZ, 85054; Office Phone: 970-635-5675; Cell Phone: 602-369-8097, or visit www.siptraining.com; or on Facebook: Sales Improvement Professionals, Inc



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GREE Top Gun Training Competition Tradewinds Climate troubleshooting tasks States. First, second ems, Doral FI- related to the GREE mini third place prizes we

Systems, Doral Fl-GREE mini splits will be conducting an 8 week-long GREE TOP GUN Training Competition beginning the week of February 28, 2021. Competitors will earn points by successfully completing

related to the GREE mini split product utilizing 2D and 3D simulations created by Interplay Learning of Austin TX. The competition is open to all independent, licensed HVAC installers and technicians in the United

States. First, second and third place prizes will be awarded each week with the overall GREE TOP GUN troubleshooter winning a complete GREE Sapphire 12K system. You can learn all about the competition at www.GREEtraining.com

Rees Scholarship Foundation Awards \$83,000 to Aid Aspiring HVACR Technicians

Arlington, The Clifford Η. "Ted" Scholarship Foundation, 501(c) charitable foundation Air-Conditioning, Heating, and Refrigeration Institute (AHRI) and the Air Conditioning Contractors of America (ACCA), today announced scholarship awards totaling \$83,000 to 44 students, including five military veterans, studying become technicians in HVACR and water heating industry.

"Each year, the Foundation provides aid to these aspiring technicians, helping to promote careers in the industry and fill good-paying jobs that cannot be outsourced," said AHRI President and CEO Stephen Yurek. "We are pleased to award scholarships to these qualified and dedicated students, and we look forward to welcoming them into t he industry."

"Workforce development is a major priority for ACCA, and we're pleased to work with the Rees Scholarship Foundation and AHRI to help recruit financial support for deserving individuals," said Barton James, ACCA President and CEO. "It is our responsibility as an industry to continue to support and encourage careers in the skilled trades, and it starts with training and education."

HVACR and Water
Heating Technician Program
Recipients (IN OUR
REGION):

Alejandro Alvarez, Tyler Junior College, Tyler, TX Samuel Alvarez, Tulsa
Technology Center, Tulsa, OK
Steven Bryant, Tulsa
Technology Center, Tulsa, OK
Eric Harris, Tulsa
Technology Center, Tulsa, OK
Jeffrey Holtzclaw, Tyler
Junior College, Tyler, TX

Robert Hunt, Tyler Junior College, Tyler, TX

Alexander Spicer, Tulsa
Technology Center, Tulsa, OK
Nicholas Telemchuk,
Tulsa Technology Center,
Tulsa, OK

SkillsUSA Program
Recipients:

Elijah Smart, Texas State
Technical College, Waco, TX
Sincethe Rees Scholarship
Foundation was founded in
2003, it has awarded more
than \$1 million in scholarships
to 643 deserving students

and instructors.

AHRI Applauds Inclusion of HFC Reduction Language in Omnibus Bill

Arlington, Va. – The Air-Conditioning, Heating, and Refrigeration Institute (AHRI) today expressed its gratitude to House and Senate negotiators who included language in just-passed Omnibus bill to bring about a national phasedown of HFC refrigerants. Particular appreciation also is due to Sens. John Kennedy (R-La.), Tom Carper (D-Del.), and John Barrasso (R-Wyo.) as well as Reps. Frank Pallone (D-NJ), Pete Olson (R-Tex.), and Paul Tonko (D- N.Y.) for their tireless efforts to see this bipartisan initiative through to completion.

The language included

in the bill would bring about a national phase down of a class of refrigerants known as hydrofluorocarbons (HFCs) and allow for a market- and consumer-friendly transition to new and better performing refrigerants and related products and equipment.

"We are gratified that negotiators included this bipartisan, jobs-promoting language in the Omnibus bill and we are grateful to the Senate and House champions who worked so hard to see it accomplished, and to the House and Senate for passing the bill," said AHRI President & CEO Stephen Yurek. "Our industry

has been working toward this goal for more than 10 years and it is very exciting to see our vision of an HFC phasedown reach the home stretch. We are hopeful that President Trump will quickly sign the bill so we can pivot toward implementation."

According to a 2018 study by Interindustry Forecasting at the University of Maryland (INFORUM), an HFC phasedown will create 33,000 new manufacturing jobs, increase direct manufacturing output by \$12.5 billion, and increase the U.S. share of the global HVACR export market by 25 percent.

Regal Introduces QR Codes on Mounted Bearing Products

<u>Company leverages digital technology in ways that enhance</u> <u>customer interaction with Regal® products</u>

Beloit, Wis — Regal Beloit Corporation, a leading manufacturer of electric motors, electrical motion controls, power generation and power transmission components, today announced it is now putting QR codes on Sealmaster® and Browning® mounted bearings products and bearing boxes including Browning, McGill®, Rollway®, Sealmaster and System Plast®.

Regal customers can use any smartphone to scan this simple, yet effective QR code to gain access to the landing page on regalbeloit.com, which provides:

- Information on how to register Regal bearing products
- Access to product specifications, including all critical dimensions and features, and the Regal 2D and 3D CAD libraries
- Installation and maintenance instructions
- Information on where to buy Regal products
- Instructions on how to download the Regal Power Transmission mobile app

"This is a natural

progression of our goal to leverage digital technology to make it easier for Regal customers to quickly find information and improve transactions with our company," Ian Rubin, director of marketing experience, Regal. "The Regal Power Transmission Solutions group will expand this effort beyond bearings, working to deploy QR codes on other products. More information on that is to come."

To learn more, visit www. regalbeloit.com.

In Memory Of Jack Lappeus, Former ACCA San Antonio President & CEO



John "Jack" Leslie Lappeus was born on June 23, 1944 in Union, New York and he went home on December 24, 2020 in San Antonio, Texas. Jack was adopted by Belford and Dorothy Lappeus and was raised in Engelwood, New Jersey.

In 1984, the Lappeus family moved to San Antonio where they have lived ever since.

Jack became data processing manager for Kotzebue

Distributing Company. Jack also worked for Comfort Air

Engineering and C & J Air

Conditioning. In 1990 Jack took on the role as President & CEO of San Antonio Air Conditioning Contractors Association (SAACCA) which later became Air Conditioning Contractors Association San Antonio (ACCA -SA) Jack served in this role for over 18 years, he will always be remembered for his dedication to ACCA and it's members and elevating the professionalism of the HVAC industry.



AMCA International Elects Four to Board of Directors

Arlington Heights, Ill.—

During the general session of its 2020 Annual Meeting, held virtually Dec. 8, Air Movement and Control Association (AMCA) International Inc. elected four new members to its board of directors:

- Jürgen Albig, director,
 product management,
 ventilation technology, Ziehl-Abegg SE.
- Charlie Black, director of air-control solutions, Ruskin.
- Asokdas M. Damodaran, managing director, Systemair India.
- Mark Saunders, vice president, sales and marketing, Pottorff.

"This year's candidates were among the most experienced and diverse I can recall," AMCA International Executive Director Mark Stevens said. "All will be wonderful contributors to the board of directors and demonstrate the quality and commitment of our membership and their leaders."

The term for each seat on the AMCA International board is three years. Albig's, Black's, Damodaran's, and Saunders' terms will expire in October 2023.

EVAPCO Announces Price Increase, Effective February 1, 2021

Taneytown, MD-based EVAPCO, Inc. has announced a price increase of up to 8 percent affecting all product lines, effective February 1, 2021. For more information, please contact your local EVAPCO representative.

A-Plus Air Conditioning & Home Solutions Gives Back to the Community

Austin, Texas - A-Plus Air Conditioning & Home Solutions, along with Lennox Industries & Jewish Family Services, has donated and installed a new, complete Lennox HVAC system to a member of our community who has been a victim of the Covid-19 layoffs.

Recently, Jewish Family

Services reached out to Stephanie Yamin with A-Plus Air Conditioning & Home Solutions, an HVAC, home repair and remodel company, to help a member of our community that unfortunately lost their job due to the Covid-19 pandemic. Unfortunately, their AC system stopped working and could not be repaired. A-Plus is proud

to have partnered with Lennox Industries and the Jewish Family Services to donate and install a new Lennox heat pump system at no cost to the recipient.

A-Plus Air Conditioning & Home Solutions is a locally owned and operated Home Repair, Home Remodeling and HVAC Company, serving the Austin area since 1977.



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Johnson Controls Named "IoT Partner Ecosystem of the Year" in 2021 IoT Breakthrough Awards

Cork, Ireland — Johnson Controls (NYSE: JCI), the global leader for smart, healthy and sustainable buildings, was awarded "IoT Partner Ecosystem of the Year" in the 2021 IoT Breakthrough Awards. The company was honored for its OpenBlue digital platform and extensive work implementing a network of OpenBlue Innovation Centers around the world. Both are part of Johnson Controls' commitment to deliver healthy people, healthy places and a healthy planet.

"We feel extremely honored that our OpenBlue digital strategy is being recognized for reimagining how artificial intelligence and machine learning can enhance building ecosystems by delivering a new level of security, comfort and efficiency," said Mike Ellis, executive vice president and chief customer & digital officer at Johnson Controls. "Our OpenBlue innovation centers as well as our OpenBlue platform mark the beginning of our collaboration with leading companies to develop breakthrough technologies that foster a more sustainable future for generations to come."

This is the third consecutive year Johnson Controls won an IoT Breakthrough Award. The awards program is devoted to honoring excellence in Internet-of-Things (IoT) technologies, services, companies and products. The company was named "Overall IoT Company of the Year" and "IoT Innovator of the Year", in 2020 and 2019 respectively.

"Our goal is to deliver the most comprehensive analysis of the IoT industry each year. With over 3,850 nominations from all over the world, the industry evaluation was broad and extremely competitive for the 2021 program," said James Johnson, managing director, IoT Breakthrough Awards. "Once again, Johnson Controls rose to the top as a leader in advanced digital solutions that enhance performance, reliability, safety and energy use for buildings and its occupants."

Johnson Controls has nine OpenBlue innovation centers around the world in Milwaukee, Wisconsin; Boca Raton, Florida; Cranston, Rhode Island; Birmingham, Alabama; Cork, Ireland; San Jose, Costa Rica; Wuxi, China; Singapore and Pune, India. These centers are designed to accelerate the reinvention of the building landscape, creating dynamic smart facilities that help businesses meet their sustainability commitments, while delivering healthy places, enriched experiences and cost savings.

Johnson Controls has already formed partnerships with major organizations and recently announced a global collaboration with Microsoft to digitally transform how buildings and spaces are conceived, built and managed through the integration of their Digital Twin technologies and OpenBlue platform.

In addition, the company recently opened its Singapore OpenBlue innovation center at the National University of Singapore. The facility serves as a "living laboratory" where occupants interact with a variety of connected solutions designed to improve productivity, deliver safe and respectful security, boost well-being and increase sustainability. These solutions are driven by advanced technologies including artificial intelligence and machine learning – meeting future demands for healthy people, healthy places and a healthy planet.

To learn more about OpenBlue and our innovation centers, please visit: https://www.johnsoncontrols.com/openblue

Nu-Calgon Launches New Line of Sealants

St. Louis, MO –

Nu-Calgon has launched

NuLockTM, a new family of

anaerobic-based products

designed for metal fastener

thread locking and sealing



in the HVACR market. NuLock products can be used on flare fittings to improve seals and thread locking of mechanical fasteners that are usually susceptible to leakage due to vibration.

NuLock is available in multiple formulations for different applications:

- 1) A general purpose thread sealant for metal fasteners
- 2) A thread sealant for refrigerant systems
- 3) A thread sealant with PTFE for metal threaded pipes and fittings
- 4) A flange sealant to aid in sealing small gaps on rigid metal faces and flanges

NuLock is ideal for metal pipe thread, flare and compression fittings. The fast-curing NuLock products are quick and easy to apply. All formulations are highly resistant to heat and vibrations, with excellent chemical resistance and corrosion protection.

For over 70 years, Nu-Calgon has been providing quality specialty products for the HVACR market. The company's complete line of products includes coil cleaners, descalers and refrigeration oils, as well as products for indoor air quality, water treatment, ice machine maintenance and other applications.





New Texas Licensing System Coming Soon

We're excited to announce that we're developing the Texas Licensing System (TLS), a comprehensive licensing system and database that will eventually support all 40 TDLR-regulated professions. TLS will replace the nine different licensing database systems that TDLR currently maintains.

We're excited to announce that the Electricians program will be among the first programs that will move over to TLS when it first rolls out, hopefully at the end of this year.

We can't wait to show off this new system, which will make applying and renewing for TDLR licenses much easier for our licensees.

Can You Apply Or Renew Online? If You Can, You Should

TDLR staffers have been working both remotely and in the office since the beginning of the COVID-19 pandemic, but two departments within TDLR have had to cease operations multiple times because employees were diagnosed with COVID or had to quarantine because of COVID exposures. As a result, processing of mailed-in paper applications and renewals has fallen at least two months behind.

TDLR strongly encourages licensees to renew online using a credit card instead of mailing in a paper form and a check whenever possible, as online renewals are automated and processed within a week of receipt.

Applicants for new licenses should check the TDLR website to see whether their license type allows for original applications to be submitted online. If so, they should apply online and submit documents electronically to help speed up the licensing process.

Air Conditioning and Refrigeration Rule Change, 16 TAC 75.110: Applicable Codes

TDLR has adopted the following applicable codes mentioned in Texas Administrative Code Chapter 75 and Chapter 1302 of the Occupations Code, effective January 1, 2021:

2018 International Residential Code;

2018 International Mechanical Code;

2018 International Fuel Gas Code; and

2018 Uniform Mechanical Code.

The 2015 codes remained in effect through December 31, 2020. All air conditioning and refrigeration work permitted or started before January 1, 2021 may be completed in accordance with the 2015 code editions.

Update on Boiler Rules

As we learned in our last edition, the Texas Boiler Law was created after an explosion killed 293 children and adults at the New London School in New London, Texas, in March 1937.

After the explosion, the Texas Legislature passed the Boiler Law and established Administrative Rules to implement the law. The Board of Boiler Rules continually reviews and updates the rules to keep up with advances in technology.

Here are some updates made this year:

• 65.206: Care of Boiler Room became effective September 1, 2020, and mandates that a carbon monoxide (CO) detector with a manual reset be installed in all boiler rooms that contain a boiler or boilers that can produce carbon monoxide. The CO detector is required to be interlocked with the boiler or boilers to disable the boiler's burners when CO levels inside the boiler room rise above 50 parts per million. Furthermore, you are required to calibrate the CO detector at least every 18 months.

NOTE: While this new rule is mandated for all boilers being installed on or after September 1, 2020, you do not have to modify boilers installed before that date to meet this rule; however, modifying those boilers is highly recommended.

• 65.2: Definitions and 65.64: The Extension of Interval between Internal Inspections became effective November 1, 2020. Four new definitions were added, and the updates clarify the process for

requesting and obtaining an extension of the internal inspection on Power Boilers, Unfired Boilers and Process Steam Generators.

- The four new definitions added are:
- Continuous Water Treatment—A verifiable program that controls and limits corrosion and deposits in a boiler.
- Operation—The condition of a boiler in which the energy source is being applied to the boiler.
 - Out of Service—The condition of a boiler in which it is neither in operation nor in standby.
- Standby—The condition of a boiler in which the owner or operations has (1) placed the boiler into operation at low fire or (2) can place the boiler into operation with 48 hours' notice.
 - Clarification of 65.64 included:
- Expanding the timeframe in which an owner or operator may request an extension of the internal inspection.
- Allowing for boilers in "Standby" to maintain eligibility for an extension of the internal inspection.
- Allowing for boilers to maintain eligibility for an extension of the internal inspection when removed from service for all repairs for up to 15 days.
- Providing guidance to owners and operators on if eligibility is maintained, or how to maintain eligibility for repairs that go over 15 days.

Air Conditioning and Refrigeration Outreach

Inmate education is an important step to reducing recidivism rates nationwide. Numerous Texas Department of Criminal Justice units provide training in the trades through the Windham School District, including in several TDLR-licensed trades and professions.

TDLR provides outreach within the Texas prison system to advise inmates before they become applicants for trade licenses.

During one outreach visit before the coronavirus mitigation restrictions, TDLR's Air Conditioning and Refrigeration Chief Bill Weatherly and Enforcement Prosecutor Trevor Theilen traveled from Austin to Gatesville to speak with the inmates-students from the Texas Department of Criminal Justice Crane & Sycamore units.

"We were very well received by the students and faculty in attendance, with lots of audience questions and participation...especially during Trevor's presentation on criminal background evaluations! The enthusiasm and sense of hope was palpable in the room." – Bill Weatherly, ACR Chief

Learn more about this program and an agreement we recently entered into with the Windham School District, the Texas Department of Criminal Justice and the Texas Workforce Commission.

Recent License Revocations

The licenses below were listed as "Revoked" by TDLR as of the production date of this newsletter. After that date, you can verify the license status online at: https://www.tdlr.texas.gov/verify.htm. For more information on each order, you can look at the Safeguarding Consumers page on our website.

Name	Program	Location	License Type
Browning, Johnathan	ELECTRICIANS	Flint	ELC-Journeyman
Blake			Electrician
Davis, Letravis D.	ELECTRICIANS	Arlington	ELC-Electrical Apprentice
De La Cruz, Israel	AIR CONDITIONING &	Spring	ACR-Registered AC
	REFRIGERATION		Technician
Frank, Logan J	AIR CONDITIONING &	Odessa	ACR-Registered AC
	REFRIGERATION		Technician
Garza, Anthony R	ELECTRICIANS	Houston	ELC-Electrical Apprentice
Garza, Antonio Jr.	ELECTRICIANS	Victoria	ELC-Journeyman
			Electrician
Graham, Dwayne	AIR CONDITIONING &	Alvin	ACR-Registered AC
	REFRIGERATION		Technician
Grohs, Roland Faust Jr	AIR CONDITIONING &	Houston	ACR-Registered AC
	REFRIGERATION		Technician
Grohs, Roland Faust Jr.	AIR CONDITIONING &	Houston	ACR-Registered AC
	REFRIGERATION		Technician
Haynes, Billy R Jr	ELECTRICIANS	Houston	ELC-Electrical Apprentice
Hedger, Edward	AIR CONDITIONING &	Dickinson	ACR- Air Conditioning
	REFRIGERATION		Contractor
Hernandez, Efrain	ELECTRICIANS	Houston	ELC-Journeyman
			Electrician
Hernandez, Marcelo Jr.	ELECTRICIANS	Fort Worth	ELC-Electrical Apprentice
Holly, Raymond R	ELECTRICIANS	Humble	ELC-Electrical Apprentice
McCleery, Kristin Lee	ELECTRICIANS	Corpus Christi	ELC-Electrical Apprentice
Paulk, Nicholas S	ELECTRICIANS	Houston	ELC-Electrical Apprentice
Reyes, Jose G Jr.	ELECTRICIANS	Texas City	ELC-Journeyman
			Electrician
Rivera, Jorge M	ELECTRICIANS	McAllen	ELC-Electrical Apprentice
Rivera, Juan A. J.	ELECTRICIANS	Bellaire	ELC-Master Electrician
Robertson, David T.	ELECTRICIANS	Dayton	ELC-Electrical Apprentice
Robles, Pedro	ELECTRICIANS	Pasadena	ELC-Electrical Apprentice
Scott, Aaron M	AIR CONDITIONING &	Fort Worth	ACR-Registered AC
	REFRIGERATION		Technician
Tabares, Rocky P	ELECTRICIANS	Houston	ELC-Electrical Apprentice
Tovar, Rolando Juan	ELECTRICIANS	Alton	ELC-Electrical Apprentice
Yancey, <u>Le'Jordan</u> D	ELECTRICIANS	Arlington	ELC-Electrical Apprentice

Nonresidential Construction Spending Shrinks Further in November as Many Commercial Projects Languish, Even While Homebuilding Soars

Association Urges Quick Action on Infrastructure Funding and Protection from Meritless Lawsuits; Industry Survey Finds Widespread Pessimism about Volume of Projects Available to Bid on in 2021

Construction spending was a tale of two industries again in November, as soaring single-family construction masked ongoing downturns in private and public nonresidential construction, according to an analysis of new federal construction spending data by the Associated General Contractors of America. Association officials said the new figures underscore the need for new infrastructure investments and other measures to boost demand for nonresidential construction amid the pandemic.

"Private nonresidential construction declined for the fifth-straight month in November, while public nonresidential spending slipped for the fifth time in the past six months," said Ken Simonson, the association's chief economist. "Unfortunately, our latest survey finds contractors expect the volume of projects available to bid on in 2021 will be even more meager."

Construction spending in November totaled \$1.46 trillion at a seasonally adjusted annual rate, an increase of 0.9 percent from the pace in October and 3.8 percent higher than in November 2019. But the gains were limited to residential construction, which soared 2.6 percent for the month and 16.2 percent year-over-year. Meanwhile, private and public nonresidential spending slumped 0.6 percent from October and 4.7 percent from a year earlier.

Private nonresidential construction spending decreased for the fifth month in a row, sliding 0.8 percent from October to November and 9.5 percent from November 2019. The largest private nonresidential segment, power construction, declined 0.9 percent for the month. Among the other large private nonresidential project types, commercial constructioncomprising retail, warehouse and farm structures—dipped 0.3 percent for the month, manufacturing construction inched up 0.1 percent, office construction gained 0.3 percent, and healthcare construction fell 1.4 percent.

Public construction spending declined 0.2 percent for the month but increased 3.1 percent year-over-year. There were decreases from October to November for most nonresidential categories, although the two largest segments rose: highway and street construction gained 1.8 percent for the month, while educational construction increased 0.3 percent.

Private residential construction spending increased for the sixth consecutive month, rising 2.7 percent in November. Single-family homebuilding jumped 5.1 percent for the month, while residential improvements spending ticked up 0.2 percent. Multifamily construction spending was flat.

Association officials said demand for most types of nonresidential construction was likely to remain down for much of the year. They added that they would have more insights on the state of the industry when the association and Sage release their annual Construction Hiring & Business Outlook on Thursday, January 7. In the meantime, they urged the incoming Congress to act quickly to boost investments in infrastructure and pass liability reforms to protect firms that employ necessary safety protocols to protect theirs workers and the public from meritless coronavirus lawsuits.

"Without additional measures to boost demand for nonresidential construction, this year is likely to be a challenging one for the industry," said Stephen E. Sandherr, the association's chief executive officer. "The impacts of the pandemic are clearly accumulating for many construction employers."

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HVAC RepCo appointed as Rep Agency for Crescent Tools

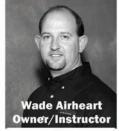


Memphis, Tn – HVAC RepCo has signed a Manufacturer's Sales Representative agreement with Apex Tool Group to represent the Crescent Tool family of brands, including Crescent wrenches & hand tools, Wiss aviation snips, knives & shears, Lufkin measuring tapes (including the revolutionary Shockforce Nite Eye) & wheels, Nicholson files and saws, H.K. Porter heavy-duty cutting products, GearWrench sockets & tool sets, Crescent Tradesman Tool Bags & Backpacks, Campbell chain, fittings & clamps, Apex industrial fastener tools, Jacobs drill chucks, Weller, Erem, Xcelite and JOBOX on-site storage, flammable liquid storage, and truck storage solutions.

HVAC RepCo represents Crescent Tools in Alabama, Arkansas, Colorado, Florida, Georgia, Louisiana, Mississippi, Oklahoma, Tennessee & Texas. "This is an exciting time to represent the most dynamic tool line in the HVAC & Plumbing markets," says Tom McCrory, president of HVAC RepCo. "My team is very enthusiastic to represent the iconic Crescent brand, relied on by generations of professional tradesmen, since they introduced the original adjustable wrench in 1907."



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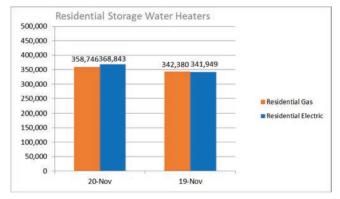
www.airconditioningce.com



AHRI Releases November 2020 U.S. Heating and Cooling Equipment Shipment Data

Residential Storage Water Heaters

U.S. shipments of residential gas storage water heaters for November 2020 increased 4.8 percent, to 358,746 units, up from 342,380 units shipped in November 2019. Residential electric storage water heater shipments increased 7.9 percent in November 2020 to 368,843 units, up from 341,949 units shipped in November 2019.

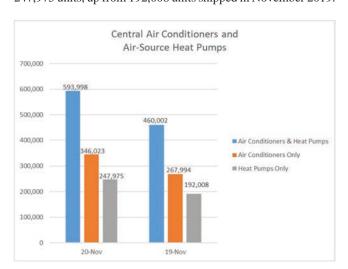


Year-to-date U.S. shipments of residential gas storage water heaters increased 4.8 percent, to 4,162,667 compared to 3,971,353 shipped during that same period in 2019. Residential electric storage water heater shipments increased 10.3 percent year-to-date, to 4,212,512 units, compared to 3,818,316 shipped during the same period in 2019.

Year-to-Date			
	Nov 20 YTD	Nov 19 YTD	%CHG.
Residential Storage Gas	4,162,667	3,971,353	+4.8
Residential Storage Electric	4,212,512	3,818,316	+10.3

Central Air Conditioners and Air-Source Heat Pumps

U.S. shipments of central air conditioners and air-source heat pumps totaled 593,998 units in November 2020, up 29.1 percent from 460,002 units shipped in November 2019. U.S. shipments of air conditioners increased 29.1 percent, to 346,023 units, up from 267,994 units shipped in November 2019. U.S. shipments of air-source heat pumps increased 29.1 percent, to 247,975 units, up from 192,008 units shipped in November 2019.

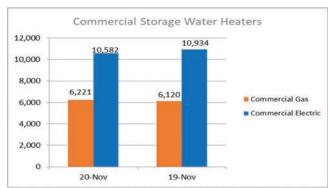


Year-to-date combined shipments of central air conditioners and air-source heat pumps increased 10.1 percent, to 8,764,619 units, up from 7,960,827 units shipped during the same period in 2019. Year-to-date shipments of central air conditioners increased 10.5 percent, to 5,588,393 units, up from 5,056,087 units shipped during the same period in 2019. The year-to-date total for heat pump shipments increased 9.3 percent, to 3,176,226, up from 2,904,740 units shipped during the same period in 2019.

Year-to-Date			
	Nov 20 YTD	Nov 19 YTD	%CHG.
Air Conditioners & Heat Pumps Combined Total	8,764,619	7,960,827	+10.1
Air Conditioners Only	5,588,393	5,056,087	+10.5
Heat Pumps Only	3,176,226	2,904,740	+9.3

Commercial Storage Water Heaters

Commercial gas storage water heater shipments increased 1.7 percent in November 2020, to 6,221 units, up from 6,120 units shipped in November 2019. Commercial electric storage water heater shipments decreased 3.2 percent in November 2020, to 10,582 units, down from 10,934 units shipped in November 2019.

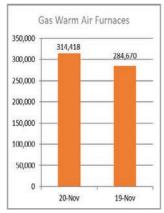


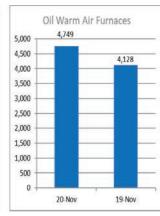
Year-to-date U.S. shipments of commercial gas storage water heaters decreased 11.3 percent, to 72,117 units, compared with 81,276 units shipped during the same period in 2019. Year-to-date commercial electric storage water heater shipments decreased 7.8 percent, to 127,765 units, down from 138,522 units shipped during the same period in 2019.

Year-to-Date			
	Nov 20 YTD	Nov 19 YTD	%CHG.
Commercial Storage Gas	72,117	81,276	-11.3
Commercial Storage Electric	127,765	138,522	-7.8

Warm Air Furnaces

U.S. shipments of gas warm air furnaces for November 2020 increased 10.4 percent, to 314,418 units, up from 284,670 units shipped in November 2019. Oil warm air furnace shipments increased 15 percent, to 4,749 units in November 2020, up from 4,128 units shipped in November 2019.





Year-to-date U.S. shipments of gas warm air furnaces decreased 5 percent, to 2,998,085 units, compared with 3,154,273 units shipped during the same period in 2019. Year-to-date U.S. shipments of oil warm air furnaces decreased 10.8 percent, to 31,832 units, compared with 35,669 units shipped during the same period in 2019.

Year-to-Date			
	Nov 20 YTD	Nov 19 YTD	%CHG.
Gas Warm Air Furnaces	2,998,085	3,154,273	-5.0
Oil Warm Air Furnaces	31,832	35,669	-10.8

U.S. Manufacturers' Shipments of Central Air Conditioners and Air-Source Heat Pumps

Month			
Size Description (000) BTUH	Total	% Change from 2019	
Under 16.5	25,574	+9.2	
16.5-21.9	59,132	+31.9	
22-26.9	110,677	+28.3	
27-32.9	82,919	+19.8	
33-38.9	121,443	+31.2	
39-43.9	45,081	+33.3	
44-53.9	71,970	+48.0	
54-64.9	57,988	+44.3	
65-96.9	6,642	-11.1	
97-134.9	5,179	-5.5	
135-184.9	3,239	-18.7	
185-249.9	1,522	-13.1	
250-319.9	1,443	+38.1	
320-379.9	290	-27.0	
380-539.9	332	+0.9	
540-639.9	216	+0.5	
640-799.9	112	-26.3	
800.0-899.9	38	-51.3	
900.0-999.9	67	-1.5	
1,000.0-1,199.9	40	+14.3	
1,200.0 & Over	94	-18.3	
TOTAL	593,998	+29.1	

YTD			
Size Description (000) BTUH	Total	% Change from 2019	
Under 16.5	332,789	+16.0	
16.5-21.9	799,897	+15.9	
22-26.9	1,722,166	+12.1	
27-32.9	1,401,395	+11.9	
33-38.9	1,875,802	+11.2	
39-43.9	673,204	+9.7	
44-53.9	980,428	+9.7	
54-64.9	736,588	+3.1	
65-96.9	85,573	-16.0	
97-134.9	63,924	-17.9	
135-184.9	42,945	-18.4	
185-249.9	19,289	-18.3	
250-319.9	15,934	+6.6	
320-379.9	3,627	-6.2	
380-539.9	3,805	-7.1	
540-639.9	2,889	-0.1	
640 & Over	1,286	-13.9	
800.0-899.9	734	-4.6	
900.0-999.9	811	+11.7	
1,000.0-1,199.9	559	+16.2	
1,200.0 & Over	974	-24.9	
TOTAL	8,764,619	+10.1	

A shipment is defined as when a unit transfers ownership; a consignment is not a transfer of ownership. Industry data is aggregated from the information supplied by AHRI member companies that participate in the statistics program and can be subject to revision. Published year-to-date data is inclusive of all revisions. No other AHRI data (e.g., by state or region) is available to the public other than that published. AHRI does not conduct any market forecasting and is not qualified to discuss market trends. BTUHs of 64.9 and below are for residential units; 65.0 and above for commercial. For previous monthly shipment releases and historical data, please see http://www.ahrinet.org/statistics.



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RUUD 101 WEBINAR **FEBRUARY 23**

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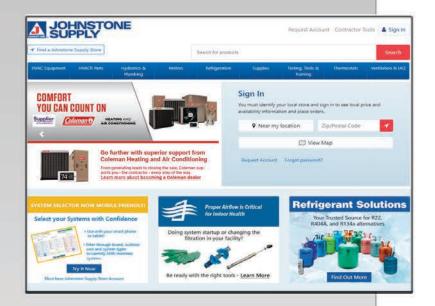




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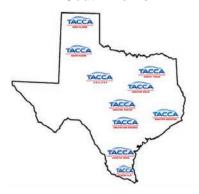
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TACCA Local Chapters



TACCA Welcomes the following new members.
Thank you for your support!

VoiceLink Communications

Koolpro (Thermal Alternatives LLC) - Houston

Beyer Air Conditioning and Heating – San Antonio

iO HVAC Controls

Rankin Group

The Texas Air Conditioning Contractors Association (TACCA) is a contractor-focused organization committed to a strong HVAC industry in Texas. With more than 50 years' experience helping contractors benefit from programs that include technical training, state-approved continuing education, and advocacy at state and local levels, TACCA continues to set the standard for the HVAC/R trade in Texas.

Advocacy

The 87th Texas Legislature kicked off on Tuesday, January 12, 2021. The COVID-19 pandemic and heightened security means this session will look a little different than usual. There is some thought that legislators will work on fewer bills this year, but some of the big issues that will be tackled are the state budget and redistricting. A few of the bills that TACCA is already tracking include HB 871 relating to the municipal fees charged to certain air conditioning and refrigeration contractors, HB 636 relating to the continuation and functions of the Texas State Board of Plumbing Examiners, HB 87 relating to requiring certain employers to provide paid sick leave to employees, and several bills relating to an increase in the state's minimum

wage. Throughout the session TACCA's legislative committee and Government Affairs Counsel Shannon Nobel will be monitoring and working with legislative staff on behalf of the HVAC/R industry.

NEW! TACCA Healthcare Initiative

Members told us one benefit they would like to see is access to health insurance. We have a brand-new recommended vendor offering 10-40% savings on healthcare for members and their employees.



TACCA Training Opportunities for 2021

TACCA has been the leader in education for the HVAC industry in Texas for more than 50 years. We offer eight (8) hours of state-approved continuing education for contractors. Our instructors are knowledgeable and consistently receive high ratings from our course attendees. Visit our website for the full 2021 class schedule. www.tacca.org/CE

License Exam Prep Classes for 2021

For the second year in a row, TACCA sent out a survey to all students who took the exam prep course in the previous year. Preliminary results for 2020 reflect a pass rate of 77-percent, double the TDLR reported overall pass rate of 38-percent, with an average score of 80. TACCA is proud to offer a consistently successful prep course for technicians looking to obtain their ACR license.

About our instructor: Wayne Young has a long career in HVAC and teaching that started in the U.S. Navy in Air Conditioning C-1 School. He holds an ACR license and is a retired professor at Midland College, having taught for 32+ years. Wayne has been teaching the TACCA exam prep course for 15 years, combining his HVAC knowledge and background in education to help our students have an edge when taking the exam.

What students have said after taking our course:

"The instructor explained and trained very well on how to help us during the exam with hints and how to prepare for the exam."

"The instructor was awesome and I passed the exam on my first try with an 89."

"I chose the TACCA exam prep course from a personal referral that took your class and passed the test the first time. He spoke very highly of the instructor as well. The instructor, Wayne, was incredible. I've never met an educator/trainer of his caliber and knowledge! I will highly recommend this course if anyone asks. Great job!"

"The most valuable information was the test taking strategy discussion. That made all the difference in taking the test."

"Everything was handled very professionally considering the difficult COVID conditions we had to deal with. I really liked the instructor and the insight he provided for us. He is very knowledgeable."

Mapping out your pathway to licensure? Here is the full 2021 schedule for Exam Prep Classes.

Red Oak **San Antonio** Austin Houston Feb 12-13 Feb 27-28 March 20-21 **April 24-25** May 14-15 May 1-2 **July 17-18** June 26-27 Aug 21-22 **Sept 18-19** Aug 6-7 Oct 23-24 Nov 20-21 Dec 11-12 Oct 8-9

Mission: To promote quality and professionalism, help our members become more profitable, and enhance the HVAC/R industry's image with the consumer

Visit us at www.tacca.org or call 800/998-HVAC (4822) to learn more about TACCA membership, register for a class or sign up to receive news and information.

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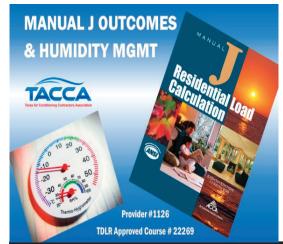
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This 8-hour course was developed around top requested topics from class participants.

TACCA has established Health Protocols for classes that must be followed for the health and safety of our instructors/participants.

FREE in-person or virtual classes for TACCA Members!

Abilene—Feb 6
Austin—Mar 13
Beaumont—Feb 12
Burleson—Feb 12
Corpus—Mar 13
Denton—Apr 10
Harlingen—Apr 24
Houston—Feb 20, Mar 20
Hurst—Feb 27, Mar 27
Lubbock—Feb 20
Mt. Pleasant—Feb 12
San Antonio—May 1
Waco—Apr 17
Virtual Class—Feb 13

In-person or Virtual
TACCA Members
\$159 \$0
Nonmembers

\$159

Online Rates
Members \$45
Nonmembers \$59

Manual J Outcomes & Humidity Mgmt #22269

Expectations from Manual J

- Envelope, sensible and latent loads
- Overhangs and windows
- ♦ Insulation

Managing Humidity

- ♦ Components of humidity
- What influences humidity level in a building
- ♦ Slabs and crawlspaces

Tools for Successful Business

TDLR laws and rules (required one hour)

NOTE: This course covers Manual J theory, not calculations



REGISTER AT WWW.TACCA.ORG



CALENDAR OF EVENTS

Insco's December Events Schedule

Training from Insco Academy

Insco Academy offers some of the best training available in the HVAC/R industry. With over 100 years of experience, we provide hands-on instruction at our state-of-the-art training facilities located in Houston, Grapevine & San Antonio. We are also offering FREE Online training for your convenience! Most courses offer CE credits, and our goal is to provide the needed skills and expertise to help our customers thrive in this evolving and competitive industry. Visit: Insco.com/training to see the complete schedule of classes.

Grapevine

Tuesday, February 2nd – Ruud Next Level: EcoNet Stat and Zoning located at our Grapevine Training Facility. From 7am – 9am | \$25

Tuesday, February 16th – Ruud Next Level: Inverter Systems located at our Grapevine Training Facility. From 7am – 9am | \$25

Houston

Tuesday, February 9th – York Mico Channel Coils located at our Houston Training Facility. From $8 am - 12 pm \mid \$50$

Tuesday, February 16th – Mitsubishi DSB Training located at our Houston Training Facility. From $8 am - 12 pm \mid \$50$

Tuesday, February 23rd – HVAC Diagnostics located at our Houston Training Facility. From $8 am - 12 pm \,|\, \$50$

McAllen

Tuesday, February 23rd – Ruud Next Level: Ruud Day located at our McAllen Training Facility. From 7:30am – 4pm | \$50

San Antonio

Tuesday, February 2nd - Ruud 101: Gas Furnace and Air Handler located at our San Antonio Training Facility. From 8am - 12pm | \$25

Tuesday, February 16th – Ruud 101: AC & Heat Pumps located at our San Antonio Training Facility. From 8am – 12am | \$25

Free Online Classes

Friday, February 5th – EcoNet Technician from 10am-11am | FREE

Friday, February 12th – Ruud Next Level: EcoNet Inverter Controls from $10am - 11am \mid FREE$ Friday, February 19th – Inverter Sales 101 from $10am - 11am \mid FREE$

Wednesday, February 24th – Airflow Diagnostics Webinar from 9am – 10am | FREE Friday, February 26th – MyRuud.com Portal Training from 10am - 11am | FREE

Goodman Acquires Robinson Supply Company, Expands Presence in Northeast

Houston – Goodman Distribution, Inc., a subsidiary of Daikin Industries, Ltd. (DIL), the world's largest manufacturer of heating, cooling, and refrigerant products, announced today the purchase of Robinson Plumbing & Heating Supply Co., Inc., an existing distributor of Goodman, Amana® and Daikin brand residential unitary and light commercial products in the Northeast.

"The acquisition of Robinson supports our growth strategy and is a key step in expanding our distribution footprint in the Northeast," said Ardee Toppe, Senior Vice President and President of Goodman, Quietflex and PTAC Business Units.

Robinson will continue to supply and promote the full line of residential unitary and light commercial Goodman, Amana® and Daikin ductless HVAC products, as well as

controls, air quality products, parts, plumbing and accessories throughout its seven branch locations across Massachusetts, Connecticut and Rhode Island.

"We are confident our new alignment with Goodman will provide more personal and professional growth and learning opportunities for our employees and enhance training and technical service for the benefit of our valued customers," said Russell Robinson, who will remain with the company as a strategic advisor after serving as Robinson Supply president.

Robinson will maintain its Fall River, Massachusetts headquarters and management structure throughout its existing branch locations.

"Goodman and Robinson have enjoyed a great relationship since 1994 working with one another as separate entities," Toppe said. "As we embark on this new chapter, I am confident our greatest successes are ahead of us as part of the same organization."

The announcement comes on the heels of Daikin's November acquisition of Stevens Equipment Supply, LLC.

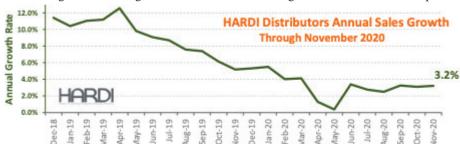
Daikin has transformed the North American HVAC industry in recent years, beginning with the \$3.7 billion purchase of Goodman Global Group, Inc. in 2012, followed by the completion in 2017 of Daikin Texas Technology Park, a stateof-the-art business campus near Houston, Texas that includes research and development, engineering, manufacturing, logistics, marketing, distribution and sales operations. The \$450 million, 4 million square-foot facility is the largest single investment in the 96-year history of DIL and is one of the largest manufacturing facilities the world.

HARDI

HARDI Distributors Report 3.6% Percent Revenue increase in November

Columbus, Ohio— Heating, Air-conditioning & Refrigeration Distributors International (HARDI) released its monthly TRENDS report, showing the average sales performance by HARDI distributors was an increase of 3.6% percent during November 2020.

The average annual sales growth for the 12 months through November 2020 is 3.2% percent.



"This month was warmer than normal and warmer than November 2019 in six of our seven economic regions," said HARDI Market Research & Benchmarking Analyst Brian Loftus. "November is an important month for annual furnace sales, and the weather was not helping demand."

The Days Sales Outstanding (DSO), a measure of how quickly customers pay their bills, is now at 44 days. "The normal DSO for January is 48 days," said Loftus. "It is increasing from the summer lows consistent with the normal annual pattern. One of many things that was unique about this year is how low DSO was this summer due to the unusually high share of cash transactions."

"It looks like the modest temps offset the strong housing market, but the recovery is far from over," said Loftus. "The easy part of the recovery is behind us, but another economic surge is likely if the vaccines can prevent a COVID surge."

HARDI members do not receive financial compensation in exchange for their monthly sales data and can discontinue their participation without prior notice or penalty. Participation is voluntary, and the depth of market coverage varies from region to region. An independent entity collects and compiles the data that can include products not directly associated with the HVACR industry.



CALENDAR OF EVENTS

JOHNSTONE SUPPLY

FEBRUARY 2021 TRAINING CALENDAR

For info call Juan Villela at 210-829-1934 Ext. 155 - or email to: juan.villela@johnstonesupply.com

Broadway - 9311 Broadway Suite 200 / Alamo Downs - 6900 Alamo Downs Ste. 140

DATE	DAY	TIME	LOCATION	CLASS	CLASS CODE	Price
1-Feb	M	8:30am - 11:30am	Broadway	Friiedrich Mini-Split HP Installation & Start-up	605-170	\$45
2-Feb	Tu	9:00am - 11:30am	Broadway	Basic Refrig. Cycle Training # 1 - Thermodynamics & Heat Transfer	605-127	\$45
3-Feb	W	8:30am - 4:30Pm	Broadway	TDLR 8 hr. CE for State License Renewal - Upcoming Industry Changes	605-115	\$135
4-Feb	Th	9:30am - 12:00pm	Broadway	Basic Electricity - Ohm's Law, Watt's Law - AC & DC Electricity	605-187	\$45
8-Feb	М	1:00pm - 3:30pm	Broadway	NATE CORE Certification Prep Class # 1	605-124	\$265
9-Feb	Tu	9:00am - 11:30am	Broadway	Basic Refrig. Cycle Training # 2 - Pressure - Temperature - Enthalpy	605-127	\$45
11-Feb	Th	9:30am - 12:00pm	Broadway	Basic Electricity - Ohm's Law, Watt's Law - Series & Parallel Circuits	605-187	\$45
15-Feb	М	1:00pm - 3:30pm	Broadway	NATE CORE Certification Prep Class # 2		incl
16-Feb	Tu	9:00am - 11:30am	Broadway	Basic Refrig. Cycle Training #3 - Major Components, Piping & Pressure	605-127	\$45
17-Feb	W	8:00am - 4:00pm	Broadway	ESCO EPA Sec. 608 Certification Review & Exam	605-101	\$175
17-Feb	W	1:30pm - 4:00pm	Broadway	ESCO EPA Sec. 608 Certification Exam Only	605-102	\$95
18-Feb	Th	9:30am - 12:00pm	Broadway	Basic Electricity - Controls - T-stats, Limits, Relays, Circuit Boards	605-187	\$45
22-Feb	M	12:00pm - 2:00pm	Broadway	NATE CORE Certification Prep Class # 3		Incl.
22-Feb	М	2:00pm - 4:00pm	Broadway	NATE CORE EXAM	605-103	\$185
23-Feb	Т	9:00am - 11:30am	Broadway	Basic Refrig. Cycle Training # 4 - System Operation, Superheat, Subcool	605-127	\$45
24-Feb	W	8:30am - 11:30am	Broadway	Friedrich Mini Split HP System Service & Troubleshooting	605-171	\$45
25-Feb	Th	9:30am - 12:00pm	Broadway	Basic Electricity - Loads - Motors, Heaters, Capacitors	605-187	\$45
UNTIL FU	UNTIL FURTHER NOTICE: We WILL follow Covid-19 Safety Guidelines. Please do not attend if you are sick, coughing, sneezing or running a fever.					
Classes are limited to <u>10</u> persons. ALL ATTENDEES WILL BE REQUIRED TO WEAR MASKS AT ALL TIMES DURING TRAINING.						



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MEPO of Oklahoma, Inc.

Mechanical - Electrical - Plumbing Contractors of Oklahoma



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December Meetings Agendas

CPS IAQPRO SmartAir

Ardmore Tuesday Feb 2nd, 11:30 Cafe Alley 126 A St NE OK City Wednesday Feb 3rd, 11:30 Charleston's 2000 S. Meridian Tulsa Thursday Feb 11th, 11:30 OK Joe's BBQ (Enter at Back Door) 6175 E. 61st St.

Tulsa eve Social Meeting Thursday Feb 4th, 6:30pm

Freddie's 4125 New Sapulpa Road

Enid Friday Feb 5th, 11:30 El Patio 4410 W. Owen K. Garriott

You do not have to be a member to attend our MEPO meetings

Mission Statement

MEPO OF OKLAHOMA, INC. a non-profit trade association in the State of Oklahoma. We work to give our members the tools they need to succeed in the Air Conditioning, Heating, Refrigeration, Electrical and Plumbing Industries.

If you would like to join MEPO the Association in Oklahoma that addresses Business Development,

Codes and Licensing issues that effect your lively-hood

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Bill Kite, Executive Director

Mechanical Electrical Plumbing Contractors of Oklahoma, Inc.

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2. FREE: Excerpt page from my book (A/C Made Simple and Practical): MJEZ (Manual J EZ) form to quickly get a rough estimate of heat load. Send your email address and I'll email it to you.

3. FREE: How to make your own HURRICANE PIPE STANDS and how they are far superior to anything holding condensing lines on a roof presently. My invention. Send your email address and I'll email it to you.

4. FREE: From my book: Wiring diagram that will show you EXACTLY how to wire most common simple unit's control wiring and high voltage wiring. Send your email address and I'll email it to you.

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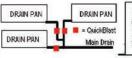
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